

Wabanung Campus
770 N. Main St
L'Anse, MI 49946
Phone: (906) 524-8400
Fax: (906) 524-8106



Arts & Agriculture Center
15211 Pelkie Rd
Pelkie, MI 49958
Phone: (906) 524-8400
Fax: (906) 524-8106

KBOCC Mission Statement: *Formed out of our American Indian identity, the mission of the Keweenaw Bay Ojibwa Community College is to provide post-secondary education rich in Ojibwa culture, tradition, and beliefs that supports lifelong learning.*

JOB DESCRIPTION

POSITION: Full-Time Faculty (10-month contract starting August 2024)

DEPARTMENT: Nursing

LOCATION: KBOCC Wabanung Campus
770 N. Main St, L'Anse, MI 49946

SUPERVISORY CONTROL: Dean of Academic Affairs

SALARY: Grade 14

SUMMARY:

Our growing institution is searching for experienced candidates for the positions of Nursing Instructor. The full-time faculty will be responsible for instructing a full-time course load within the Associate of Science degree Nursing Program.

QUALIFICATIONS:

- Master's degree or higher with a minimum of 18 graduate credit hours in Nursing or similar degree from an accredited institution is required. Candidates with master's degree in other related Health Science fields will be considered.
- Preferred credentials include three years or more full-time teaching experience in higher education, including in an online and hybrid environment.
- Must have experience with accreditation and assessment of student learning in higher education.
- Willingness to take paid faculty development training (Must have yearly professional development in area of specialty).
- Ability to communicate effectively with college leaders as well as industry leaders to meet program goals and requirements.
- Possesses minimum standards of character: Must not have been found guilty of, or entered a plea of nolo contendere or guilty to any felonies offense or 2 or more misdemeanor offenses involving (under federal, state, or tribal law; violations from other states will be interpreted according to the Michigan Penal Code):
 - Crimes of violence
 - Sexual assault
 - Exploitation
 - Offenses committed against children
 - Crimes against persons
 - Molestation
 - Child abuse or neglect
 - Contact with or prostitution

RESPONSIBILITIES:

- Teach a full-time course load within the department of in-person, hybrid and/or online courses (may be combined with funding from grant initiative for additional hours per week).
- Use proficiently the MS Office suite, Jenzabar LMS, Canvas and other hardware and software as needed.
- Assist with the development and implementation of the academic strategic plan within the department, particularly in the areas of recruiting, course transferability, and articulation.
- Employ a wide variety of teaching methods designed to create opportunities for deep understanding and differentiated instruction for all levels of ability within a class, including serving students identified with special needs.
- Provide clear information to students regarding class objectives, weekly assignments, homework requirements, grading rubrics and grading scale.
- Activities related to teaching and learning including, but not limited to: curriculum development, collaborating in learning communities, instructional planning, student evaluation, classroom management, interpersonal relations, promotion of safety and student success.
- Take initiative to engage work and responsibility to achieve desired outcomes.
- Maintain accurate records of student attendance and achievement.
- Prepare a syllabus for each assigned course which meets KBOCC content requirements.
- Participate in departmental and college events including graduation and honors ceremonies.
- Complete annual faculty self-assessment.
- Abide by KBOCC course policies as outlined in the Faculty Guidebook.
- Current Michigan Registered Nursing License
- Experience in the following specialty areas would also be preferred:
 - Pediatric Nursing
 - Obstetrics Nursing
 - Psychiatric Nursing

DUTIES:

- Employ excellent written and oral communication skills.
- Possess or quickly acquire knowledge of college policies and procedures.
- Collaborate effectively in teams.
- Use proficiently the MS Office suite, Canvas internet and other hardware and software as needed.
- Manage academic affairs to include the class schedule, syllabi, incorporation of Anishinaabe content throughout the courses, course inventory, and catalog.
- Plan and conduct assessment of student learning.
- Perform other duties as assigned.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The

use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are similar kind or level difficulty.

PREEMPLOYMENT TESTS:

Employment is contingent upon the satisfactory result of a security background check, pre-employment drug testing and physical exam.

CLOSING DATE:

Internal only posting available until March 18, 2024. Open until filled.

NATIVE AMERICAN PREFERENCE:

Preference will be given to qualified applicants according to policy.

VETERAN PREFERENCE:

Preference will be given to qualified Veterans (need DD214)

APPLICATION PROCEDURE:

Submit an official KBOCC application, cover letter, resume, certification/transcripts, and three reference letters to:

Human Resources

Keweenaw Bay Ojibwa Community College

770 N. Main St, L'Anse, MI 49946 OR

email hr@kbocc.edu with all documentation