

ARTICULATION AGREEMENT

Between

Keweenaw Bay Ojibwa Community College
A.A. General Studies

And

Northern Michigan University
College of Health Sciences and Professional Studies
B.S. Social Work

April 1, 2025

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Article I **Agreement on Principle**

Northern Michigan University (NMU) and Keweenaw Bay Ojibwa Community College (KBOCC) agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Keweenaw Bay Ojibwa Community College agree to enter into this curriculum articulation agreement for students who complete an Associate of Arts in General Studies at Keweenaw Bay Ojibwa Community College and transfer to NMU to complete the Bachelors of Science in Social Work. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II **Agreement on Program Specifics**

Northern Michigan University and Keweenaw Bay Ojibwa Community College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the Bachelor of Social Work degree at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Keweenaw Bay Ojibwa Community College students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

Article III **Agreement on Communication**

Northern Michigan University and Keweenaw Bay Ojibwa Community College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

Article IV **Agreement on Maintenance and Review Procedures**

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the General Education Department Chair at Keweenaw Bay Ojibwa Community College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Keweenaw Bay Ojibwa Community College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

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Effective Dates of this Articulation Agreement: May 1, 2025 through May 1, 2028

Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.A. degree in General Studies at Keweenaw Bay Ojibwa Community College prior to a transfer to Northern Michigan University to complete a Bachelor of Social Work degree. As displayed in this document, the first and second years of coursework are completed at Keweenaw Bay Ojibwa Community College and third and fourth years at Northern Michigan University.

The mission of the Bachelor of Social Work program at NMU is to prepare competent professionals committed to advancing social justice, human rights, and the dignity and worth of diverse individuals, groups, families, service delivery systems and communities through social work practice in a global context.

The Bachelor of Social Work program at NMU is the first program in Michigan to be accredited by the Council on Social Work Education (CSWE). The program provides students with an understanding of the contexts of social work practice, the changing nature of those contexts, the behavior of organizations, and the dynamics of change. Throughout the curriculum, students will be exposed to the values and ethics that guide professional social work practice.

The Baccalaureate Social Work (BSW) degree is a gateway to career fields such as child protective services, juvenile probation, substance abuse treatment, service to the aging and more. Our graduates are eligible for licensure throughout the U.S. In addition to entering professional employment upon graduation, many BSW graduates opt to complete an advanced degree, such as an MSW. According to the U.S. Bureau of Labor Statistics, overall employment of social workers is projected to grow 13% from 2019 to 2029, much faster than the average for all occupations.

This program is also offered through the Global Campus Online program. Ask your admissions counselor about your options for pursuing this degree online or reach out to online@nmu.edu.

Effective Dates:

The effective dates of this agreement are from May 1, 2025 through May 1, 2028. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Keweenaw Bay Ojibwa Community College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

Time at Keweenaw Bay Ojibwa Community College:

The first and second years of NMU's Bachelor of Social Work Degree will be completed at Keweenaw Bay Ojibwa Community College as an Associate of Arts Degree in General Studies. A maximum of 90 semester credits may transfer to NMU from a two-year college. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU. The following section displays the Keweenaw Bay Ojibwa Community College A.A degree with restricted selections to meet the MTA requirements and NMU's graduation requirements:

KBOCC Course	Course Title	Credit Hours	NMU Equivalent or Required Course	NMU Degree Requirements
	Fall – Year 1	15		
LS103 or LS 133	College Success or Online College Success	2	GEN 1009	MTA
EN102	English Composition I	3	EN 111	MTA
MA 103	Quantitative Reasoning – (pre-req for MA 201)*	4	MA 1001	MTA/Math Graduation Requirement (must earn at least a C)
OS110	Ojibwa Language & Culture 1	4	NAS 101	MTA
GE 110	Career Pathways	2	GEN 1009	General Elective
	Spring – Year 1	16		
EN 106	Sharing Information and Stories Orally	4	EWC 1009	MTA/World Cultures Graduation Requirement
Humanities	Humanities Elective	4		MTA
AS 102	Anishinaabe Values and Philosophy	4	INTT 1009	Human Behavior Cluster Minor - Diversity
PY 101	Social Science Elective – Intro to Psychology	4	PSY 101	Human Behavior Cluster Minor – Psychological Science
	Fall - Year 2	15		
EN202	College Composition II	3	EN 211	MTA/ English Graduation Requirement (must earn at least a C)
Humanities	Humanities Elective	4		MTA
Science/lab BI 223	Natural Science /w lab Elective Anatomy & Physiology	4	BI 213 & BI 213L	MTA/Graduation Requirement/ Human Behavior Cluster Minor-Biological Science
SO 101	Social Science Elective – Intro to Sociology	4	SO 101	Human Behavior Cluster Minor – Sociological Science
	Spring – Year 2	15-17		
Science/lab	Natural Science Elective	4		MTA
EC201 or EC202	Social Science Elective – Microeconomics or Macroeconomics	4	EC 201 or EC 202	MTA/Human Behavior Cluster Minor – Economic Justice
PE Elect	PE Elective	1	HP 1009	General Elective
IS110	Principles of Information Systems	4	CIS 110	General Elective
Experiential	Experiential Learning (GE 295, GE 298, or GE 299)	1-3	GEN 1009	General Elective
GE 207	Capstone Seminar	1	GEN 1009	General Elective
	Total Credit Hours:	61-63		

*Students that have completed MA 201 and earned at least a “C” at KBOCC will have met the requirement for the Research Methods Human Behavior Cluster Minor and will be allowed to enroll in SW 308 Research Methods II during their first semester at NMU.

The MTA will be fulfilled by completing the A.A. at Keweenaw Bay Ojibwa Community College.

Time at Northern Michigan University:

The third and fourth years of NMU's Bachelor of Social Work Degree is comprised of at least 60 credits. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU. **Students must apply to Upper Level Social Work Curriculum by Oct. 1 Junior Year.**

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
	Fall Semester – Year Three	16	
	*Apply to Upper Level Curriculum by October 1		
SW 100	Exploring Social Work	4	Major
SW 230	Human Behavior in the Social Environment	4	Major
SO 208 or DATA 109 or PSY 201	Methods of Social Research or Introduction to Statistics or Psychological Research 1: Statistical Applications	4	Human Behavior Cluster Minor Research Methods (pre-req for SW 308)
Select One: SO 372, SO 322, SO 362, SO 433, GN 100, GN 444, NAS 320, NAS 342, PL 250, PL 310, PSY 420	Select one course from the following options: Social Class, Power, and Mobility OR Gender and Society OR Minority Groups OR Environmental Sociology OR Intro to Gender & Sexuality Studies OR Gender and Environment OR Environmental History OR American Indians: Identity and Media Image OR Indigenous Environmental Movements OR Feminist Theory OR Social and Political Philosophy OR Psychology of Race, Gender, Culture, & Ethnicity	4	Human Behavior Cluster Minor Populations at Risk -Social Justice
	Winter Semester – Year Three	16	
SW 331	Human Behavior and Social Environment II	4	Major
SW 341	Social Welfare Policy	4	Major
SW 370	Generalist Practice Methods I	4	Major
SW 372	Generalist Practice Methods II	4	Major
	Fall Semester -Year Four	14	
SW 473	Integrative Senior Seminar I	2	Major
SW 480	Senior Field Placement I	4	Major
SW 472	SW Practice with Diverse Populations	4	Major
SW 308	Research Methods II	4	Major
	Winter Semester – Year Four	11-13	
SW 474	Integrative Senior Seminar II	2	Major
SW 481	Senior Field Placement II	4	Major
SW 440	Social Work Policy Analysis	4	Major
GEN	General Electives – enough to complete the 120- credit degree requirement	1-3	Elective
	Total Credit Hours:	57-59	

NMU Suggested Course Sequence:**Students must apply to Upper Level Social Work Curriculum by Oct. 1 Junior Year.**

Fall Semester SW 100 (4 cr.) SW 230 (4 cr.) SO 208 or Data 109 or PSY 201 (4 cr.) Select one Human Behavior Cluster Minor Course (4 cr.) Total <u>16 cr.</u>	Winter Semester SW 331 (4 cr.) SW 341 (4 cr.) SW 370 (4 cr.) SW 372 (4 cr.) Total <u>16 cr.</u>
Fall Semester SW 473 (2 cr.) SW 480 (4 cr.) SW 472 (4 cr.) SW 308 (4 cr.) Total <u>14 cr.</u>	Winter Semester SW 474 (2 cr.) SW 481 (4 cr.) SW 440 (4 cr.) General Elective (1-3 cr.) Total <u>11-13 cr.</u>

Additional Graduation Requirements:

1. An overall NMU GPA of 2.00;
2. Maintain a minimum GPA of 2.50 based on all course work applied to the BSW curriculum (social work major and cluster minor);
3. Earn a minimum of a “C” (73% or higher) in all upper level curriculum courses;
4. At least 8 credit hours of a major and 4 credits of a minor must be earned at NMU;
5. A total of 120 credit hours are required for a B.S. Degree in Social Work with at least 30 completed through NMU;
6. Completion of the General Education Program and all graduation requirements; including World Cultures, Laboratory Science, English Competency and Mathematics Competency.

Notes to Students:

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. Students are encouraged to meet with an academic adviser and admissions counselor at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be made available at all advising sessions. Copies of this agreement are available on the [NMU Undergraduate Admissions Website](#) at the [Academic Affairs Office, NMU](#).

Based on NMU's 2025-2026 University Bulletin

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or transfer@nmu.edu.

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We the representatives of Keweenaw Bay Ojibwa Community College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

Signatures

Keweenaw Bay Ojibwa Community College

Megan Haataja 4/30/2025
Megan Haataja Date
Dean of Academic Affairs

Karen Colbert 4/30/2025
Karen Colbert Date
General Education Department Chair/
Lead Math /STEM Faculty

Northern Michigan University

Dr. Brock Tessman 4/30/2025
Dr. Brock Tessman Date
President of Northern Michigan University

Dr. Dale Kapla 4/30/2025
Dr. Dale Kapla Date
Associate Provost for Academic Affairs