

# **3+1 ARTICULATION AGREEMENT**

Between

**Keweenaw Bay Ojibwa Community College**  
A.S. Early Childhood Education

And

**Northern Michigan University**  
College of Health Sciences and Professional Studies  
B.S. Early Childhood Education

**May 7, 2025**

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## **Article I** **Agreement on Principle**

Northern Michigan University (NMU) and Keweenaw Bay Ojibwa Community College (KBOCC) agree that students who choose to transfer from a community college to a senior college or university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, Northern Michigan University and Keweenaw Bay Ojibwa Community College agree to enter into this curriculum articulation agreement for students who complete an A.S. Early Childhood Education at Keweenaw Bay Ojibwa Community College and transfer to NMU to complete the Bachelor of Science in Early Childhood Education. Both institutions enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

## **Article II** **Agreement on Program Specifics**

Northern Michigan University and Keweenaw Bay Ojibwa Community College agree that any student who has successfully completed the minimum requirements outlined on the attached articulation guide may transfer the course credits indicated toward the B.S. degree in Early Childhood Education at Northern Michigan University. Students who follow this articulated program agreement must apply and be admitted to Northern Michigan University. Keweenaw Bay Ojibwa Community College students will receive equal consideration with other students seeking admission and financial aid. The bachelor's degree graduation requirements for students who follow this articulated program agreement are listed on the attached articulation guide.

## **Article III** **Agreement on Communication**

Northern Michigan University and Keweenaw Bay Ojibwa Community College agree to cooperate in communication with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this agreement. Faculty and staff at both institutions will share the information in this agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students.

## **Article IV** **Agreement on Maintenance and Review Procedures**

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Early Childhood Education Department Chair at Keweenaw Bay Ojibwa Community College and the Associate Provost for Academic Affairs at Northern Michigan University.

Both parties agree to communicate annually any changes in their respective programs that may affect this articulation agreement. During the third year, both parties will review the agreement for revision and possible renewal. If the agreement is not reviewed by the end of the effective agreement, Keweenaw Bay Ojibwa Community College students who started the articulated program prior to termination of the agreement, will be given three additional years to be admitted to NMU under terms of this agreement.

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Effective Dates of this Articulation Agreement: August 1, 2025 through August 1, 2028

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## Introduction:

The purpose of this articulation agreement is to provide a smooth transition for students who want to earn an A.S. degree in Early Childhood Education at Keweenaw Bay Ojibwa Community College prior to a transfer to Northern Michigan University to complete a B.S. in Early Childhood Education degree. As displayed in this document, the first three years of coursework are completed at Keweenaw Bay Ojibwa Community College and the final year (to include a summer term) at NMU.

The early childhood three plus one bachelor's degree program is designed for students from partner community and tribal colleges who have earned an Associate Degree in Early Learning (ages birth-kindergarten) to complete additional on-line course-work and a supervised internship to obtain a bachelor's degree.

The program is designed to support candidate learning in their home communities and candidates are a key support network for children, families, and employers and the overall success of their community. The quality of online delivery of the curriculum and internship leverages the deep relationships established among community and tribal college faculty, families, and the candidate.

Teacher candidates who complete the program requirements can seek Certification for the Birth to Kindergarten grade band as identified by the Michigan Department of Education.

## Effective Dates:

The effective dates of this agreement are from August 1, 2025 through August 1, 2028. If this agreement is not renewed at the end of the effective period, students who have already started this articulated program at Keweenaw Bay Ojibwa Community College will be given three additional years to be admitted to NMU under the terms of this agreement. Students, who began the program prior to the effective date, may use the agreement to the extent that the requirements completed are consistent with this agreement.

## Time at Keweenaw Bay Ojibwa Community College:

The start of NMU's, B.S. Degree Early Education is an associate of Science in Early Childhood Education at KBOCC. **Students will earn the Associate of Science in Early Childhood Education from KBOCC before enrolling in the Early Childhood Education Program at NMU and may transfer up to ninety (90) credit hours.** Based on the review of both school's curriculum the general education courses, the student will complete the Michigan Transfer Agreement before attending NMU. Unless otherwise designated, a grade of C- or higher is required for transfer to NMU.

KBOCC Course	Course Title	Credit Hours	NMU Equivalent or Required Course	NMU Degree Requirements
	<b>A.S. Early Childhood Education = 64 credits Additional Courses = 22</b>			
	<b>Fall – Year 1</b>	<b>16</b>		
LS103 or LS 133	College Success or Online College Success	2	GEN 1009	MTA
EN102	English Composition I	3	EN 111	MTA
CE107	Competencies & Best Practices I	4	GEN 1009	General Elective
CE220	Observations & Assessment in ECE	3	GEN 1009	General Elective
OS110	Ojibwa Language & Culture I	4	NAS 101	MTA
	<b>Spring – Year 1</b>	<b>14</b>		
EN202	College Composition II	3	EN 211	MTA / Graduation Requirement (must earn at least a C)
CE108	Competencies & Best Practices II	4	GEN 1009	General Elective
Humanities	Humanities Elective	4		MTA
CE115	Child Guidance	3	GEN 1009	General Elective
	<b>Fall - Year 2</b>	<b>17</b>		
Science/lab	Natural Science /w lab Elective	4		MTA
CE210	Creating a Trauma-Informed Classroom	3	GEN 1009	General Elective
CE223	Children's Literature	3	EDU 230	General Elective
CE237	Children with Special Needs	3	PSY 1009	General Elective
MA103	Quantitative Reasoning	4	MA 1001	MTA
	<b>Spring – Year 2</b>	<b>13</b>		
PY 210	Child Psychology	4	PSY 1009	MTA
	ECE Elective	3		General Elective
CE218	Creative Teaching Methods	3	EDU 221	General Elective
CE297	Capstone Seminar	3	GEN 1009	General Elective
	<b>Fall – Year 3</b>	<b>12</b>		
AS 101 or AS 215	Introduction to Anishinaabe Studies or Contemporary Anishinaabe Issues	4	NAS 204	Major Requirement and WC Grad Requirement
	Natural Science Elective Course	4		MTA
	General Elective	4	GEN 1009	General Elective
	<b>Winter – Year 3</b>	<b>14</b>		
	General Electives	14	GEN 1009	General Electives
	<b>Total Credit Hours:</b>	<b>86</b>		

**MTA will be fulfilled by completing the A.S. at Keweenaw Bay Ojibwa Community College. Transferring to NMU before completion of the A.S. degree will not allow the student to follow this agreement. This major does not require a minor.**

## Time at Northern Michigan University:

The remainder of NMU's B.S. degree in Early Childhood Education is comprised of 34 credits minimum. To qualify for a bachelor's degree at NMU, students must meet all graduation requirements, which include the courses listed below at NMU.

NMU Course #	NMU Course Title	Credit Hours	NMU Degree Requirements
<b>Summer Semester</b>		<b>8</b>	
HS 135 or NAS 315	History Virtual World Tours or History of Indian Boarding Schools	4	Major Requirement
MA 113 or DATA 109	Finite Mathematics or Introduction to Statistics	4	Major Requirement
<b>Fall Semester</b>		<b>13</b>	
ECE 280	Developmentally Appropriate Practice Seminar (Ages 0-3)	1	Major Requirement
ECE 281	Developmentally Appropriate Practice Seminar (Ages 3-K)	1	Major Requirement
ECE 382	Inclusive Learning in Natural Settings (Ages 0-3)	2	Major Requirement
ECE 383	Recommended Inclusive Preschool Practices (Ages 3-K)	2	Major Requirement
ECE 385	Creative Arts Integration in Early Care and Education	3	Major Requirement
	General Elective	4	General Elective
<b>Winter Semester</b>		<b>13</b>	
ECE 384	Integrative Math, Science, and Social Studies for Early Childhood Education	3	Major Requirement
ECE 410	Internship: B-K (0-3 setting and/or 3-5 setting)	10	Major Requirement
<b>Total Credit Hours:</b>		<b>34</b>	

### NMU Suggested Course Sequence:

Summer: 8 Cr.

HS 135 or NAS 315 (4 cr.) and

MA 113 or DATA 109 (4 cr.)

Fall Semester	Winter Semester
ECE 280 (1 cr.) ECE 281 (1 cr.) ECE 382 (2 cr.) ECE 383 (2 cr.) ECE 385 (3 cr.) Elective (4 cr.)  <b>Total 13 cr.</b>	ECE 384 (3 cr.) ECE 410 (10 cr.)  <b>Total 13 cr.</b>

## **Additional Graduation Requirements:**

1. An overall GPA of 2.00;
2. At least 8 credit hours of a major and 4 credits of a minor must be earned at NMU;
3. A total of 120 credit hours are required for a B.S. Degree in Early Childhood Education with at least 30 completed through NMU;
4. Completion of the General Education Program and all graduation requirements; including World Cultures, Laboratory Science, English Competency and Mathematics Competency.

## **Recommendation for Teacher Certification Programs:**

1. Completion of all coursework;
2. Maintain an overall GPA of at least 2.7 (B-) in all ECE Coursework;
3. A minimum of 300 clinical hours of supervised internship in an early childhood setting;
4. Passing score on the Michigan Teacher Test for Certification #134 Early Childhood General and Special Education (Birth-K).

## **Notes to Students:**

1. Complete the articulated program as indicated in this articulation guide. Any course substitutions should only be made with the guidance of an advisor or counselor to assure that all requirements are met;
2. This program requires enrollment in a summer semester at NMU. Students are encouraged to meet with an academic adviser and admissions counselor at NMU early, before completing an admission application to NMU; and
3. A copy of the articulation agreement should be made available at all advising sessions. Copies of this agreement are available on the **NMU Undergraduate Admissions Website** at the **Academic Affairs Office, NMU**.

**Based on NMU's 2025-2026 University Bulletin**

For further information regarding the selection and transfer of courses, contact one of NMU's Transfer Admissions Counselors, at 1-800-682-9797 or [transfer@nmu.edu](mailto:transfer@nmu.edu).

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We the representatives of Keweenaw Bay Ojibwa Community College and Northern Michigan University agree to the terms of this agreement, which will be for an initial period of three (3) years.

Signatures

**Keweenaw Bay Ojibwa Community College**

<i>Megan Haataja</i>	5/8/2025
Megan Haataja	Date
Dean of Academic Affairs	

**Northern Michigan University**

<i>Brock Tessman</i>	5/21/2025
Dr. Brock Tessman	Date
President of Northern Michigan University	

<i>Ashley Hebert</i>	5/8/2025
Ashley Hebert	Date
Early Childhood Education Dept. Chair	

<i>Dr. Dale Kapla</i>	5/8/2025
Dr. Dale Kapla	Date
Associate Provost for Academic Affairs	

CC: NMU Registrar  
NMU Director of Admissions  
NMU Transfer Admissions Counselor  
NMU Director of Student Success  
NMU School of Education, Leadership, and Public Service