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***KBOCC Mission Statement:*** *As a tribal land grant institution, Keweenaw Bay Ojibwa Community College supports and uplifts all learners to achieve their goals through holistic education, while promoting Anishinaabe culture, language, and lifeways.*

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## Anti-Hazing Policy

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### I. Purpose

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Keweenaw Bay Ojibwa Community College (KBOCC) is committed to fostering a safe and respectful learning environment rooted in Anishinaabe values and cultural responsibility. In alignment with the federal Stop Campus Hazing Act, this policy outlines KBOCC's definition of hazing, procedures for reporting and investigating incidents, campus-wide prevention and education programs, and public transparency requirements.

### II. Definition of Hazing

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Hazing is defined as any intentional, knowing, or reckless act committed by one person alone or acting with others, against a student or prospective student, that endangers their mental or physical health or safety for the purpose of initiation, affiliation, admission, or ongoing membership in any student group, club, team, or organization, regardless of the student's willingness to participate.

Examples include physical harm, forced consumption, sleep deprivation, verbal abuse, forced illegal activity, and interference with academic/personal responsibilities.

### III. Annual Security Report Requirements

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Hazing statistics will be included in KBOCC's Annual Security Report (ASR), reflecting reports to Campus Security Authorities and local law enforcement, compiled under Clery Act guidelines and updated annually.

### IV. Reporting Hazing

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Reports may be made via:

- Online: [kbocc.edu/hazing](http://kbocc.edu/hazing)
- Email: [anordstrom@kbocc.edu](mailto:anordstrom@kbocc.edu)
- Phone: (906) 524-8111– Dean of Student Services
- In-Person: Dean of Student Services Office, Room 111

All reports will be investigated promptly, with anonymous reporting permitted.

### V. Investigation Procedures

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1. Investigation begins within 3 business days of report.
2. Fact-finding within 15 business days.
3. Confidential interviews with all parties.

4. Written notice of findings and discipline provided.
5. Sanctions include probation, suspension, expulsion, or loss of recognition.

## **VI. Hazing Prevention and Awareness Programs**

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KBOCC implements the following initiatives:

- Annual training for student organizations
- Orientation programming
- Cultural resilience workshops

Programs reviewed annually for effectiveness.

## **VII. Campus Hazing Transparency Report**

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KBOCC publishes a Campus Hazing Transparency Report with:

- Student organization name
- Violation description
- Key dates (incident, investigation start/end, notice date)

Updated bi-annually and maintained for five years.

## **VIII. Non-Retaliation Statement**

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Retaliation against reporters or investigation participants is prohibited and will result in disciplinary action.

## **IX. Policy Review**

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This policy will be reviewed annually.