

# **CERTIFIED NURSE ASSISTANT TRAINING**

## **CERTIFICATE OF COMPLETION PROGRAM**

The Certified Nurse Assistant Training Program prepares students to provide basic personal care in different types of healthcare settings under the direction of nursing or medical personnel. The goal of providing personal care is to assist persons in attaining and maintaining functional independence. The course includes basic understanding of body systems, skills in bathing, hygiene measures, bed making, obtaining vital signs, cultural competence, patient's rights and therapeutic communication. Anishinaabe cultural content is foundational to provide culturally sensitive care to members of tribal communities.

After successful completion of the Nurse Aide Training Program the student is eligible to complete a state registry skills and theory examination in order to become a Certified Nurse Aide.

The clinical sites require criminal background checks and a criminal history be conducted before students begin clinical assignments. The clinical agency reserves the right to accept or deny any student for clinical privileges. Applicants need to be aware that any history of misdemeanor and/or felony or past abuse may make them ineligible to meet clinical and program requirements. Prior to being able to complete clinicals, students must pass a drug screening. Students must demonstrate the ability to read and write in English.

The Certified Nurse Assistant Program is not supported by Federal Student Aid. Support for this program must be sought from the State of Michigan through Michigan Works! or tribal programs or can be paid for out-of-pocket. Many healthcare facilities or agencies offer partial or full reimbursement to students for their training courses. Inquire with your potential employer about their reimbursement policies.

Please contact Admissions for the checklist for admissions into the program.

### ***NURSE AIDE LEARNING OUTCOMES:***

The overall objective of this Nurse Aide Training Program is the provision of quality services to residents and patients in number of healthcare facilities by nurse aides who are able to:

- Interact competently on a one-to-one basis with the residents and patients
- Demonstrate sensitivity to residents' and patients' holistic health needs through skillfully directed interactions
- Assist residents and patients in attaining functional independence goals
- Demonstrate active support of residents' and patients' rights
- Demonstrate skills needed in the assessment of resident's and patient's holistic well-being

### ***ANISHINAABE CULTURE LEARNING OUTCOMES:***

As the Nurse Aide Training Program is situated within the historic tribal lands of the Keweenaw Bay Indian Community, health care students and future professionals will be supported to provide culturally relevant care to members of the tribal community. Upon completion of the program, graduates will be able to:

- Identify the KBIC and 11 additional federally recognized Anishinaabe tribes in Michigan.
- Define "health disparities" as it relates to American Indian health.
- Describe 4 cultural norms and practices that American Indian patients/families may present in medical settings.
- Explain how culture and language are integral aspects of a community's needs around health care.