

## TRIBAL MANAGEMENT CERTIFICATE

Students completing this certificate program will be ready for entry-level management positions with Anishinaabe (Native American) tribes and other tribal organizations or to transfer to a 2- or 4-year degree granting institution to continue their education. Students will also be well-positioned to continue their studies toward the KBOCC Anishinaabe Studies associate degree, since the certificate retains the core components of the associate degree. Depending on placement (for the math requirement), full-time students could feasibly complete the certificate program in one year.

### LEARNING OUTCOMES

Upon completion of the Tribal Management Certificate, students will be able to:

1. Apply the basic functions of management appropriately.
2. Employ communication methods effectively to proficiently connect with varying audiences.
3. Synthesize the competencies needed to be an effective tribal leader.
4. Implement initiatives to decolonize tribal organizations.
5. Explain the implications of self-determination.
6. Describe the functions of tribal governments.

<b>General Education Requirements</b>	<b>Credits</b>
MA103 Quantitative Reasoning ( <i>or higher</i> )	4
<b>Subtotal</b>	<b>4</b>
<b>Certificate Requirements</b>	<b>Credits</b>
AS102 Anishinaabe Values and Philosophy	4
AS105 Decolonizing Tribal Organizations	2
AS232 Tribal Government	4
OS110 Ojibwa Language and Culture I	4
BS110 Introduction to Business	3
BS145 Business Communication	3
BS208 Management and Supervision	3
Electives ( <i>Choose from AS101, OS135, AS200, AS201, BS209, ES219, and IS110</i> )	3
<b>Subtotal</b>	<b>26</b>
<b>Total Credits Required</b>	<b>30</b>