

Keweenaw Bay Ojibwa Community College

ANNUAL SECURITY REPORT

2026



Prepared by the Dean of Student Services | September 2026

1. About This Annual Security Report

The Jeanne Clery Campus Safety Act requires institutions participating in Title IV federal student aid programs to publish and distribute an Annual Security Report (ASR) by October 1 each year. The ASR contains Clery crime statistics for the three most recent calendar years and current campus safety policies and procedures.

KBOCC distributes notice of this report to all enrolled students and current employees by KBOCC-issued email by October 1. The notice identifies the report, briefly describes its contents, provides the exact electronic location where it is available, and states that a paper copy is available upon request. KBOCC also provides prospective students and prospective employees notice of the report's availability, a description of its contents, the exact web address, and an opportunity to request a paper copy. KBOCC does not charge a fee for the report.

Records documenting annual distribution are maintained by the Dean of Student Services. The report is also posted on the KBOCC website, Canvas page, and may be made available in campus locations such as the KBOCC Library and Student Lounge.

Clery Geography

For crime-statistics purposes, KBOCC's Clery geography includes its main campus, the separate Arts & Agriculture Center campus, qualifying public property within or immediately adjacent to and accessible from each campus, and qualifying non-campus instructional property controlled by KBOCC through written agreements. KBOCC does not maintain on-campus student housing.

Location / Area	Address / Description	2026 Clery Classification
Main Campus - Wabanung Building	770 N. Main Street, L'Anse, MI 49946	On Campus - Main Campus
Main Campus - OELC	651 N. Main Street, L'Anse, MI 49946	On Campus - Main Campus
Main Campus - Little Eagles	809 Louis Street, L'Anse, MI 49946	On Campus - Main Campus
Main Campus adjacent streets/sidewalks	Within or immediately adjacent to and accessible from the Main Campus	Public Property - Main Campus
Arts & Agriculture Center	15211 Pelkie Road, Pelkie, MI 49958	On Campus - Separate Campus
Arts & Agriculture adjacent public property	Within or immediately adjacent to and accessible from Arts & Agriculture	Public Property - Separate Campus
L'Anse Area School - KBOCC CTE instructional space	201 N. 4th Street, L'Anse, MI 49946	Noncampus Property
Baraga Area Schools - KBOCC CTE instructional space	210 Lyons Street, Baraga, MI 49908	Noncampus Property
Copper Country ISD - KBOCC CTE instructional space	809 Hecla Street, Hancock, MI 49930	Noncampus Property
Niiwin Akeaa Center	111 Beartown Road, Baraga, MI 49908	Not included in current Clery geography
Geography note: Wabanung, OELC, and Little Eagles are adjoining KBOCC-owned properties and are treated as the Main Campus. Arts & Agriculture is a separate campus because KBOCC owns the site,		

Location / Area	Address / Description	2026 Clery Classification
	regularly offers classes there, and has on-site administrative presence. L'Anse, Baraga, and CCISD CTE instructional spaces are treated as noncampus property based on written facility-use arrangements. Niiwin Akeaa is not included in current Clery geography because KBOCC does not own or control the site; regular KBOCC instruction there ended in 2024.	

2. How KBOCC Compiles Crime Statistics

The Dean of Student Services coordinates KBOCC's annual Clery crime-statistics collection and disclosure process. Each year, KBOCC reviews reports received by Campus Security Authorities and relevant institutional offices and requests crime statistics from law-enforcement agencies having jurisdiction over KBOCC's Clery geography. Reports are reviewed to determine whether they meet Clery crime definitions and geographic requirements, are counted according to federal Clery counting rules, and are included in KBOCC's Annual Security Report and annual submission to the U.S. Department of Education as required.

KBOCC does not include personally identifying information about victims in its published statistics. A crime may be removed as 'unfounded' only when sworn or commissioned law-enforcement personnel fully investigate the report and make a formal determination that the report is false or baseless.

2025 Law-Enforcement Data Collection

For calendar year 2025, all law-enforcement responses received by KBOCC reported zero Clery-reportable crimes for the requested KBOCC locations. KBOCC's review of reports made to CSAs and institutional records also identified zero 2025 Clery-reportable crimes.

3. Crime Statistics: 2025, 2024, and 2023

The tables below disclose the Clery crime categories for calendar years 2025, 2024, and 2023 by KBOCC Clery geography. Hazing statistics are required beginning with calendar year 2025 and therefore first appear in the 2026 ASR.

Calendar Year 2025

All categories below were zero for 2025 based on KBOCC's CSA/institutional review and the law-enforcement responses received. MSP did not respond after two documented requests.

Required category	Main Campus - On Campus	Main Campus - Public Property	Arts & Ag - On Campus	Arts & Ag - Public Property	Noncampus Property
Murder/non-negligent manslaughter	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	0	0	0	0	0

Required category	Main Campus - On Campus	Main Campus - Public Property	Arts & Ag - On Campus	Arts & Ag - Public Property	Noncampus Property
Incest	0	0	0	0	0
Statutory rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0
Arson	0	0	0	0	0
Dating violence	0	0	0	0	0
Domestic violence	0	0	0	0	0
Stalking	0	0	0	0	0
Hazing	0	0	0	0	0
Weapons law violations - arrests	0	0	0	0	0
Weapons law violations - disciplinary referrals	0	0	0	0	0
Drug law violations - arrests	0	0	0	0	0
Drug law violations - disciplinary referrals	0	0	0	0	0
Liquor law violations - arrests	0	5	0	0	0
Liquor law violations - disciplinary referrals	0	0	0	0	0

2025 Hate Crimes

Hate-crime offense	2025
Murder/non-negligent manslaughter	0
Manslaughter by negligence	0
Rape	0
Fondling	0
Incest	0
Statutory rape	0
Robbery	0
Aggravated assault	0
Burglary	0
Motor vehicle theft	0
Arson	0
Larceny-theft	0
Simple assault	0
Intimidation	0
Destruction/damage/vandalism of property	0

2025 hate crimes by bias category: 0 for race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability.

2025 unfounded crimes: 0.

Calendar Year 2024

KBOCC's prior ASR listed one Drug Abuse Violation at the Wabanung Campus for 2024. During preparation of this report, KBOCC reviewed the underlying incident and determined that it involved a student over age 21 consuming alcohol on campus, with no drug involvement, arrest, or law-enforcement action. Because the conduct was an internal College policy matter rather than a reportable drug-law or liquor-law violation, the 2024 Clery statistic is corrected to zero. Supporting documentation is retained in KBOCC's Clery compliance records.

Required category	Main Campus - On Campus	Main Campus - Public Property	Arts & Ag - On Campus	Arts & Ag - Public Property	Noncampus Property
Murder/non-negligent manslaughter	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0
Arson	0	0	0	0	0
Dating violence	0	0	0	0	0
Domestic violence	0	0	0	0	0
Stalking	0	0	0	0	0
Weapons law violations - arrests	0	0	0	0	0
Weapons law violations - disciplinary referrals	0	0	0	0	0
Drug law violations - arrests	0	0	0	0	0
Drug law violations - disciplinary referrals	0	0	0	0	0
Liquor law violations - arrests	0	0	0	0	0
Liquor law violations - disciplinary referrals	0	0	0	0	0

2024 hate crimes: 0 in all required hate-crime offense and bias categories. 2024 unfounded crimes: 0.

2024 CORRECTION NOTE: KBOCC corrected a prior classification error after reviewing the source incident. The incident is not counted as a Clery drug-law or liquor-law arrest/referral. This correction is not an 'unfounded crime' determination.

Calendar Year 2023

Required category	Main Campus - On Campus	Main Campus - Public Property	Arts & Ag - On Campus	Arts & Ag - Public Property	Noncampus Property
Murder/non-negligent manslaughter	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0
Arson	0	0	0	0	0
Dating violence	0	0	0	0	0
Domestic violence	0	0	0	0	0
Stalking	0	0	0	0	0
Weapons law violations - arrests	0	0	0	0	0
Weapons law violations - disciplinary referrals	0	0	0	0	0
Drug law violations - arrests	0	0	0	0	0
Drug law violations - disciplinary referrals	0	0	0	0	0
Liquor law violations - arrests	0	0	0	0	0
Liquor law violations - disciplinary referrals	0	0	0	0	0

2023 hate crimes: 0 in all required hate-crime offense and bias categories. 2023 unfounded crimes: 0. Hazing was not yet a federally required Clery statistic for calendar year 2023 and is therefore not included in the 2023 table.

Geographic Breakdown

The tables separately identify Main Campus on-campus property, Main Campus public property, the Arts & Agriculture separate campus, its qualifying public property, and KBOCC noncampus property. KBOCC has no on-campus student housing, so no student-housing subset is required.

4. Reporting Crimes and Other Emergencies

Campus Security Authorities (CSAs)

KBOCC does not maintain a campus police or campus security department. KBOCC identifies officials with significant responsibility for student and campus activities and other designated officials as Campus

Security Authorities. At a minimum, KBOCC's CSA structure includes the President, Human Resources Director, Dean of Academic Affairs, Dean of Student Services, Executive Director of Campus Operations, and Facilities Director, as well as any other employee or organization designated by KBOCC to receive crime reports for Clery purposes.

Students, employees, guests, and community members are encouraged to report criminal actions and emergencies promptly. Reports may be made to a CSA or directly to law enforcement.

Contact	How to reach
Emergency	911
KBIC Tribal Police	906-353-6626
Village of L'Anse Police Department	906-524-6050
Baraga County Sheriff	906-524-6100
Dean of Student Services	906-524-8111
Human Resources / Deputy Title IX Coordinator	906-524-8402

Voluntary Confidential and Anonymous Reporting

KBOCC encourages reporting while recognizing that some individuals may seek privacy. For Clery statistical purposes, KBOCC may receive a report without including personally identifying information in public crime statistics. KBOCC's Title IX/Sexual Misconduct reporting process permits anonymous reports and requests for confidentiality; such requests may limit the College's ability to investigate or respond. KBOCC does not represent that every CSA can receive a legally privileged or confidential report.

KBOCC does not employ a campus police/security department. The federal daily crime-log requirement that applies to institutions with a campus police or security department therefore does not apply to KBOCC. KBOCC nevertheless maintains internal documentation needed to compile its Clery statistics.

5. Timely Warnings

KBOCC evaluates reported Clery crimes occurring within Clery geography to determine whether they represent a serious or continuing threat to students or employees. When a timely warning is warranted, KBOCC will issue it in a manner that is timely, aids in the prevention of similar crimes, and withholds the names and other identifying information of victims.

The decision may consider the nature of the crime, whether the threat is continuing, available information about the circumstances, and whether issuing the warning would compromise law-enforcement efforts. Timely warnings may be distributed through KBOCC-issued email, the KBOCC website, and other communication methods appropriate to the circumstances. Warnings may include the type and general location of the crime, relevant safety information, and recommended protective actions.

Officials authorized to coordinate or issue timely warnings include the President and other designated institutional officials, including Human Resources, Academic Affairs, Student Services, and Maintenance leadership. KBOCC may consult law enforcement as appropriate.

6. Emergency Response and Evacuation

KBOCC maintains emergency response and evacuation procedures for its facilities. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, KBOCC will, without delay and taking into account the safety of the community, determine the appropriate segment(s) of the campus community to notify, determine the content of the notification, and initiate the notification system unless doing so would compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

- Confirmation: responsible KBOCC officials assess available information and may consult law enforcement, emergency management, public health, fire, or other responders.
- Audience and content: KBOCC determines which campus segment(s) are at risk and the information needed for protective action.
- Notification: KBOCC may use its emergency alert system, KBOCC email, website notices, local media, and other appropriate methods.
- Larger community: when appropriate, KBOCC will disseminate emergency information to parents, community members, media, or others through the College website, public communications, or coordination with responding agencies.
- Testing: KBOCC tests emergency response and evacuation procedures at least annually. Tests may be announced or unannounced and include appropriate follow-through activities.
- Documentation: KBOCC documents each test, including a description of the exercise, date, time, and whether it was announced or unannounced, and publicizes emergency response and evacuation procedures in conjunction with at least one test each calendar year.

Officials authorized to determine whether an emergency exists and/or initiate emergency notification include the President and designated institutional officials responsible for Human Resources, Academic Affairs, Student Services, and Maintenance, in coordination with emergency responders as appropriate.

Evacuation Meeting Locations

Building	Meeting location
Wabanung Campus - 770 N. Main Street, L'Anse	Student Services parking lot on east side; downstairs parking lot on north side
Arts & Agricultural Center - 15211 Pelkie Road, Pelkie	Parking lot
OELC - 651 N. Main Street, L'Anse	Student Services parking lot across the street

7. Security of and Access to Campus Facilities

KBOCC buildings use controlled access. Students, faculty, and staff use KBOCC-issued keycards where applicable. Safety concerns may be reported to any KBOCC employee, who should contact law enforcement or emergency services when necessary. KBOCC uses security cameras at designated facilities, including the Wabanung Campus, Arts & Agricultural Center, OCC Childcare, and KBOCC Little Eagles.

KBOCC considers security in the maintenance of facilities. Safety or security concerns involving locks, lighting, access controls, doors, grounds, or other physical conditions should be reported so they can be evaluated and corrected as appropriate.

8. Campus Law Enforcement

KBOCC does not have sworn campus law-enforcement personnel and does not maintain a campus police or security department. KBOCC employees do not have law-enforcement arrest authority by virtue of their KBOCC employment. KBOCC works with the Village of L'Anse Police Department, Keweenaw Bay Indian Community Tribal Police, Baraga County law enforcement, Michigan State Police/911 dispatch, and other agencies as appropriate.

KBOCC does not maintain a written memorandum of understanding with a law-enforcement agency for investigation of alleged criminal offenses. KBOCC staff cooperate with law enforcement when campus-related crimes are investigated.

KBOCC encourages accurate and prompt reporting of all crimes to the appropriate law-enforcement agency and a KBOCC CSA when a victim elects to report or when another person is able to make a report. In an emergency, call 911.

Pastoral and Professional Counselors

The Clery Act excludes pastoral and professional counselors from CSA reporting when they are acting within the scope of their counseling role. KBOCC does not operate a campus counseling center staffed by employees serving as licensed professional counselors or pastoral counselors for this purpose. KBOCC refers students to counseling and community resources, including UWill. Where appropriate, outside counselors may inform individuals about available reporting options.

9. Security Awareness and Crime Prevention Programs

New students receive campus safety and emergency-procedure information during new-student orientation. Employees receive safety information through new-employee orientation and periodic institutional communications and training. Emergency evacuation and/or lockdown exercises are conducted at least annually. Additional crime-prevention and safety information may be provided throughout the academic year through KBOCC email, Canvas, handouts, workshops, and campus programming.

Programming may address emergency procedures, personal safety, theft prevention, sexual assault and intimate-partner violence awareness, alcohol and drug abuse prevention, bystander intervention, and other topics. KBOCC may partner with KBIC Tribal Police, victim-services organizations, and other community agencies.

10. Off-Campus Student Organizations

KBOCC works with local, county, tribal, and state law-enforcement agencies to obtain information about reportable criminal activity at applicable noncampus locations. KBOCC does not recognize student organizations that own or control off-campus housing facilities. If KBOCC becomes aware that an

officially recognized student organization owns or controls qualifying noncampus property, KBOCC will include that property in its Clery geography and request/report applicable crime information.

11. Alcohol and Illegal Drugs

KBOCC complies with the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act. Students, employees, and visitors on College property or participating in a College-sanctioned activity are expected to comply with KBOCC policy and applicable federal, state, and tribal law.

- Consumption, possession, distribution, sale, or exchange of alcoholic beverages or alcohol-based products on College property is prohibited except as expressly permitted by applicable law and College policy.
- Use, possession, sale, distribution, exchange, or manufacture of illicit drugs is prohibited.
- Possession of drug paraphernalia is prohibited.
- Reporting to campus or a College-sponsored activity while impaired by alcohol, illicit drugs, marijuana, or misuse of prescription medication is prohibited.
- KBOCC enforces its conduct standards through institutional discipline and may refer matters to law enforcement. Applicable underage drinking and drug laws are enforced by the law-enforcement agencies having jurisdiction.

Drug and Alcohol Abuse Education

KBOCC distributes its Drug and Alcohol Abuse Prevention information annually to each student and employee and provides the information to new students and new employees who enter after the annual distribution. The materials include standards of conduct, applicable legal sanctions, health risks, available counseling/treatment/rehabilitation or re-entry resources, and disciplinary sanctions. KBOCC conducts a biennial review of its drug and alcohol abuse prevention program as required by federal law.

12. Sexual Assault, Dating Violence, Domestic Violence, and Stalking

KBOCC prohibits sexual assault, dating violence, domestic violence, stalking, sexual harassment, and retaliation. The College's current Title IX Sexual Harassment and Non-Discrimination Policy and Clery/VAWA procedures apply as appropriate to reports involving students, employees, visitors, and third parties.

The complete KBOCC Title IX Sexual Harassment and Non-Discrimination Policy is available on the KBOCC website or by contacting the Title IX Coordinator.

Current Title IX Contacts

Role	Contact
Title IX Coordinator	Brittany Gates brittany@icslawyer.com 423-667-1838
Deputy Title IX Coordinator	Corey Pietila cpietila@kbocc.edu 906-524-8402 Wabanung Campus
Title IX reporting email	titleix@kbocc.edu

Definitions Used for Clery/VAWA

Term	Definition/summary
Sexual assault	An offense that meets the federal Clery/FBI definition of rape, fondling, incest, or statutory rape.
Rape	Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
Fondling	Touching of the private body parts of another person for sexual gratification without consent, including where the victim is incapable of consent because of age or temporary or permanent mental incapacity.
Incest	Sexual intercourse between persons related to each other within the degrees where marriage is prohibited by law.
Statutory rape	Sexual intercourse with a person under the statutory age of consent.
Dating violence	Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, determined based on the reporting party's statement and factors such as length, type, and frequency of interaction. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.
Domestic violence	A felony or misdemeanor crime of violence committed by a current/former spouse or intimate partner, a person similarly situated to a spouse, a person who shares a child with the victim, or another person covered by applicable domestic/family violence law.
Stalking	A course of conduct directed at a specific person that would cause a reasonable person to fear for safety or the safety of others, or suffer substantial emotional distress. For purposes of this definition – course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or

	communicates to or about a person, or interferes with a person's property. • reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. • substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
Consent	KBOCC policy defines consent as affirmative, conscious, and voluntary agreement expressed through clear words or actions. Consent is ongoing and may be withdrawn; it cannot result from coercion, intimidation, force, threat of harm, or incapacity.

Education and Prevention Programs

KBOCC provides primary prevention and awareness programs for incoming students and new employees and ongoing prevention and awareness programming for students and employees. Programming addresses sexual assault, dating violence, domestic violence, and stalking and is intended to be culturally relevant, inclusive, responsive to community needs, and informed by research or assessment.

- Definitions of sexual assault, dating violence, domestic violence, stalking, and consent under applicable policy/law.
- Safe and positive options for bystander intervention.
- Information on risk reduction, recognizing warning signs, and avoiding potential attacks without placing responsibility for violence on victims.
- KBOCC policies, reporting options, supportive measures, victim rights, and community resources.
- Annual training and awareness materials, presentations, displays, brochures, online resources, and community partnerships.

What to Do After Sexual Assault, Dating Violence, Domestic Violence, or Stalking

- Get to a safe place and call 911 if there is an immediate danger.
- Seek medical care when appropriate. Medical care can address injuries, pregnancy concerns, sexually transmitted infections, and evidence preservation.
- Preserve evidence. Depending on the circumstances, evidence may include clothing or bedding, photographs, text messages, emails, social-media messages, voicemail, video, screenshots, location information, or other physical/electronic records.
- Report to KBOCC, law enforcement, both, or neither. A victim has the option to notify law enforcement, receive KBOCC assistance in notifying law enforcement, or decline to notify law enforcement.

- Ask about a protection order, no-contact directive, restraining order, or similar lawful order. KBOCC will provide information about applicable options and will comply with lawful orders within its authority.
- Request supportive measures or accommodations even if no police report or formal institutional complaint is filed.

Reporting Options

Reports to KBOCC may be made to the Title IX Coordinator, Deputy Title IX Coordinator, a responsible employee, or through KBOCC's online Title IX/Sexual Misconduct Report form. KBOCC's public reporting information also identifies a confidential employee and permits anonymous reports or requests for confidentiality. Reports to law enforcement may be made directly to the Village of L'Anse Police Department, KBIC Tribal Police, or Baraga County Sheriff.

Confidentiality and Privacy

KBOCC completes publicly available Clery recordkeeping and disclosures without including personally identifying information about a victim. KBOCC will maintain the confidentiality of protective measures to the extent that maintaining confidentiality does not impair the College's ability to provide the measures. Information is shared internally only as necessary to carry out institutional responsibilities and as permitted or required by law.

Written Notification of Services

When a student or employee reports that they have been a victim of sexual assault, dating violence, domestic violence, or stalking, KBOCC will provide a written explanation of rights and options. KBOCC will also provide written notification about available counseling, health, mental-health, victim-advocacy, legal-assistance, visa and immigration assistance, student financial aid, and other services available within the College and community.

Supportive Measures and Accommodations

KBOCC will provide written notification to victims about reasonably available options for academic, living, transportation, working situations, and protective measures. KBOCC will make requested changes when reasonably available regardless of whether the victim reports to campus or local law enforcement. Because KBOCC does not operate student housing, on-campus housing changes are not available; KBOCC can assist with referrals and other reasonably available measures.

- Counseling referrals and support
- Extensions of deadlines or course-related adjustments
- Changes to class or work schedules
- Campus escort/safety planning when available
- Mutual restrictions on contact/no-contact directives
- Leaves of absence
- Increased security/monitoring of appropriate areas
- Other individualized measures as reasonably available

Confidential and Community Resources

Resource	Contact
UWill	Confidential counseling/support for KBOCC students
KBIC Niimigimiwang Victim Services	24-hour: 855-202-8375 or 906-353-4599
Baraga County Shelter Home	24-hour: 906-524-7078
Copper Shores Victim Services	800-562-7622 text 906-356-3337
Michigan Sexual Assault Hotline	855-864-2374
Michigan Domestic Violence Hotline	866-864-2338
National Sexual Assault Hotline	800-656-4673
National Domestic Violence Hotline	800-799-7233 text START to 88788

Institutional Disciplinary Proceedings

KBOCC's current Title IX Sexual Harassment and Non-Discrimination Policy, dated September 18, 2025, establishes grievance procedures for allegations within its scope. Other alleged sexual misconduct may be addressed under applicable student or employee conduct procedures consistent with Clery/VAWA.

- Proceedings are designed to be prompt, fair, and impartial and are conducted by officials who receive annual training on sexual assault, dating violence, domestic violence, stalking, and how to conduct a process that protects safety and promotes accountability.
- The proceedings are conducted in a manner that is consistent with KBOCC policy, transparent to the complainant and respondent, and provides timely and equal access to information that will be used during informal and formal disciplinary meetings and hearings.
- KBOCC uses the preponderance of the evidence standard (more likely than not) under its current Title IX policy.
- The Title IX policy states that KBOCC strives to complete its formal grievance process within 120 working days, with written notice of temporary delays or extensions for good cause.
- The complainant and respondent receive equitable opportunities to present information and witnesses and may be accompanied by an advisor of their choice, subject to the applicable procedure.
- For Title IX matters requiring a live hearing, the decision-maker is trained, impartial, and separate from the Title IX Coordinator/investigator; the College provides for advisor participation as required by the policy.
- The complainant and respondent are simultaneously notified in writing of the result, including the determination, sanctions/remedies as applicable, and appeal procedures.
- Appeal procedures are available on the basis stated in KBOCC policy, and written appeal decisions are provided simultaneously to both parties.

Possible Sanctions

Students	Employees
Verbal warning	Corrective action
Written warning	Verbal reprimand
Intervention/corrective action	Written reprimand

Disciplinary probation	Suspension
Restitution	Termination
Suspension	
Expulsion	
Referral to law enforcement	

13. Registered Sex Offender Information

Information about registered sex offenders may be obtained through the Keweenaw Bay Indian Community Sex Offender Registry and the Dru Sjodin National Sex Offender Public Website. KBOCC directs campus community members to official law-enforcement registry resources for current information.

14. Hazing Policy and Prevention

KBOCC prohibits hazing and is committed to a safe and respectful learning environment rooted in Anishinaabe values and cultural responsibility. The policy applies to student organizations and groups regardless of whether the organization is established or recognized by KBOCC.

Federal/KBOCC Definition of Hazing

For Clery reporting and KBOCC policy, hazing means an intentional, knowing, or reckless act committed by a person, whether individually or with others, against another person or persons, regardless of willingness to participate, in connection with initiation into, affiliation with, or maintenance of membership in a student organization, when the act causes or creates a risk, above the reasonable risk encountered in the ordinary course of participation in KBOCC or the organization, of physical or psychological injury.

- Physical brutality or other physical harm.
- Forced or coerced consumption of food, liquid, alcohol, drugs, or other substances.
- Sleep deprivation, exposure to the elements, confinement, extreme calisthenics, or similar activity creating an unreasonable risk.
- Sexual acts, degrading or humiliating conduct, or conduct causing psychological harm.
- Activities that induce, cause, or require a person to violate federal, state, tribal, or local law.
- Conduct that substantially interferes with academic or personal responsibilities when it otherwise meets the definition of hazing.

How to Report Hazing

Method	Information
Online	KBOCC Hazing Incident Report Form on the Student Forms webpage
Email	anordstrom@kbocc.edu
Phone	906-524-8111 - Dean of Student Services
In person	Dean of Student Services, Wabanung Campus
Emergency	911

Anonymous reports are permitted. Retaliation against a person who reports hazing or participates in a hazing investigation is prohibited.

Hazing Investigation Process

KBOCC's anti-hazing process provides for prompt review and investigation. The Dean of Student Services or designee coordinates the institutional response, gathers available information, interviews relevant individuals as appropriate, evaluates whether College standards were violated, and provides notice of findings and sanctions consistent with applicable student/employee procedures. KBOCC may refer conduct to law enforcement and may take interim safety measures while a matter is pending.

KBOCC's existing anti-hazing policy states that investigation begins within three business days when practicable, fact-finding is targeted for completion within 15 business days, confidential interviews are used as appropriate, and written notice of findings and discipline is provided. Potential sanctions include probation, suspension, expulsion, and loss of recognition.

Hazing Laws

Federal law: The Stop Campus Hazing Act amended the Clery Act and requires KBOCC to collect and disclose hazing statistics, maintain hazing reporting/investigation policies, provide research-informed prevention and awareness programming, and maintain a Campus Hazing Transparency Report when applicable.

Michigan law: Michigan's anti-hazing statute, commonly known as Garret's Law (MCL 750.411t), prohibits certain intentional, knowing, or reckless hazing connected with membership or participation in an organization at an educational institution. The statute provides criminal penalties that vary based on resulting harm and states that the victim's consent is not a defense.

Tribal law/jurisdiction: KBOCC is a tribal college located within the Keweenaw Bay Indian Community. Conduct may be subject to applicable Tribal and/or federal law depending on jurisdiction. KBOCC's institutional prohibition on hazing applies independently of whether conduct results in criminal charges. KBOCC will coordinate with KBIC Tribal Police when appropriate.

Research-Informed Hazing Prevention and Awareness

KBOCC provides campus-wide hazing prevention and awareness programming designed to reach students, staff, and faculty. Programming includes the College's hazing definition, reporting and investigation procedures, applicable laws, and primary prevention strategies intended to stop hazing before it occurs.

- Bystander-intervention skill building: recognizing concerning group behavior, interrupting harmful conduct when safe, seeking help, and reporting concerns.
- Ethical leadership: emphasizing responsibility, respect, honesty, humility, and accountability in group leadership.
- Healthy group cohesion: team-building and belonging strategies that do not rely on humiliation, coercion, secrecy, intimidation, or dangerous initiation practices.
- Orientation and student-organization education, reinforced through annual communications and training.

- Periodic review of prevention efforts for effectiveness and opportunities for improvement.

Campus Hazing Transparency Report (CHTR)

KBOCC maintains a process to document findings of responsibility for hazing involving established or recognized student organizations. When KBOCC has a qualifying finding, it will publish the Campus Hazing Transparency Report prominently on its public website and update it at least twice each year when updates are required.

For each qualifying finding, the CHTR includes the student organization's name, a general description of the violation, sanctions imposed, and required dates associated with the incident, investigation, finding, and notice to the organization. KBOCC retains and makes the report available for the period required by federal law.

As of the preparation of this ASR, KBOCC's 2025 hazing statistic is zero.

15. Missing Student Notification

KBOCC does not provide on-campus student housing. The Clery Act's missing-student notification policy requirement applies to institutions that provide on-campus student housing facilities; therefore, this requirement is not applicable to KBOCC.

16. Annual Fire Safety Report

KBOCC does not maintain on-campus student housing facilities. The Higher Education Opportunity Act annual fire safety report and fire-log requirements apply to institutions with on-campus student housing; therefore, KBOCC is not required to publish an Annual Fire Safety Report.

KBOCC does not maintain on-campus student housing. Therefore, the Clery missing-student notification and annual fire-safety-report requirements for institutions with on-campus student housing do not apply.