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KBOCC Mission Statement: *As a tribal land grant institution, Keweenaw Bay Ojibwa Community College supports and uplifts all learners to achieve their goals through holistic education, while promoting Anishinaabe culture, language, and lifeways.*

BOARD OF REGENTS
ACCT RETREAT MINUTES

August 14, 2026, 9:00 A.M.

Ojibwa Casino Hotel Conference Room, Baraga

High-Performing Boards/CEOs: Keys to Success
Luke Robins, Ph.D., Facilitator

Board members present: Robin Chosa, Karen Andersen, Tyler Larson, Dianne Waara (arrived at 9:30am)

Guests present: Luke Robins, PhD, and Kayli Salmela

9:00-9:30 Welcome & Opening Activity

9:30-10:30 Governance Basics: A Review

- Governance and Stewardship
- **Fiduciary Duties:**
 - *Duty of Care* – engagement, attendance, staying informed, being strategic, monitoring the situation of the College
 - *Duty of Loyalty* – operate in the interest of the college and entire community—not of self or a special interest.
 - *Duty of Obedience* – follow state and federal laws, systems and college policies, act within the scope of these documents
- Board Role/Responsibilities
 - Participating in meetings and special events.
- Board Chair Role/Responsibilities
 - Setting an example for the Board, working closely with the President
- Individual vs. Collective Board Responsibilities
 - Ensure all members become familiar with policies and commit to following them

10:30-10:45 Break

10:45-11:15 Tips for Effective Board Meetings

11:15-12:00 Defining the Board/CEO Relationship

- Defining expectations
 - *Inspect what you expect - if you set goals, then evaluate using those goals.*
- Establishing Communication Protocols
- Navigating Change during leadership transitions
- Tips for setting clear, achievable, and measurable goals
- Proposed Concepts for 1-, 3-, and 5-Year Goals

- The Value of Articulating Core Values/Guiding Principles
- Linking Strategic Goals to Core Values

12:00-12:45 Lunch

1:00-2:00 Establishing an Evaluation Process Linked to Goals and Priorities

- Ongoing Professional Development of the CEO and Board

2:00 Developing an Action Plan for the Year Ahead/Next Steps, Q&A/Wrap-up

- Group takeaways: Be good stewards. Have courageous conversations. Get to know policies and procedures well.

2:15pm - Close