Wabanung Campus
770 N. Main St
L'Anse, MI 49946
Phone: (906) 524-8400
Fax: (906) 524-8420

Keweenaw Bay Ojibwa Community College

Arts & Agriculture Center
15211 Pelkie Rd
Pelkie, MI 49958
Phone: (906) 524-8903
Fax: (906) 524-8420

KBOCC Mission Statement: *As a tribal land grant institution, Keweenaw Bay Ojibwa Community College supports and uplifts all learners to achieve their goals through holistic education, while promoting Anishinaabe culture, language, and lifeways.*

Adjunct Faculty Opportunities - Ongoing Instructor Pool Recruitment

Keweenaw Bay Ojibwa Community College (KBOCC) is seeking qualified, enthusiastic individuals to join our adjunct faculty instructor pool!

KBOCC is a tribal land-grant institution committed to providing accessible, high-quality education while promoting Anishinaabe culture, language, and lifeways. We are looking for instructors who are passionate about their areas of expertise, committed to student success, and interested in making a meaningful impact in our college and surrounding communities.

Adjunct teaching opportunities are available as instructional needs arise and may include **in-person, online (synchronous or asynchronous), hybrid, evening, and weekend courses.** Instruction may take place at our L'Anse campus, Arts & Agriculture Center in Pelkie, or other approved instructional locations.

All adjunct instructors must be available to teach in person at KBOCC instructional locations as needed, regardless of course delivery format. Fully remote teaching positions are not available at this time.

Anishinaabe Studies
- Anishinaabe Arts
- Anishinaabe Studies
- Ojibwa Language

Business and Technology
- Accounting
- Business
- Information Systems and Microsoft Office Applications
- Office Administration and Professional Skills

Education
- Early Childhood Education
- Elementary Education

General Studies Humanities, and Social Sciences
- Communications and Public Speaking
- Criminal Justice
- English Composition and Literature
- Mathematics

- Social Sciences

Health Sciences/Allied Health

- Anatomy and Physiology
- Biology
- Chemistry
- Healthcare Administration
- Nursing Clinical Instructor
- Medical Billing and Coding

Environmental Sciences

- Environmental Science
- Geographic Information Systems (GIS)

Applicants with expertise in additional disciplines are also encouraged to apply, as instructional needs continue to evolve.

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

Applicants must possess a master's degree in the teaching discipline or a master's degree with at least 18 graduate semester credit hours in the teaching discipline from an accredited institution.

Preferred qualifications include:

- Previous teaching experience, preferably in higher education.
- Experience with online or hybrid instruction.
- Familiarity with learning management systems, particularly Canvas.
- Experience working with diverse student populations, including adult learners, first-generation students, and dual-enrolled high school students.
- Commitment to culturally responsive instruction and student-centered learning.

GENERAL INSTRUCTOR RESPONSIBILITIES

Adjunct instructors are expected to:

- Deliver engaging, high-quality instruction aligned with approved course objectives and learning outcomes.
- Develop and maintain course materials, assignments, and assessments.
- Utilize Canvas for course delivery, student communication, and assessment as required.
- Incorporate relevant Anishinaabe cultural perspectives and learning opportunities in alignment with KBOCC's institutional mission and college learning goals.
- Provide timely feedback, maintain accurate academic records, and communicate regularly with students.
- Support student success through inclusive, respectful, and accessible teaching practices.
- Participate in required faculty orientation, assessment activities, and professional development opportunities.
- Follow applicable KBOCC academic policies, procedures, and instructional expectations.

ABOUT THE ADJUNCT INSTRUCTOR POOL
KBOCC accepts adjunct instructor applications on a rolling basis to support current and future instructional needs. Applications will be reviewed based on academic qualifications, professional experience, instructional needs, and course availability. Qualified applicants may be contacted when teaching opportunities become available.

Submission of an application or inclusion in the instructor pool does not guarantee employment or a teaching assignment.

Native American Preference: Preference will be given to qualified applicants in accordance with KBOCC policy.
Veteran Preference: Preference will be given to qualified veterans in accordance with KBOCC policy. Documentation (DD-214) is required to claim veteran preference.

PRE-EMPLOYMENT REQUIREMENTS
Employment is contingent upon successful completion of applicable pre-employment requirements, which may include:

- Satisfactory background check.
- Pre-employment drug screening.
- Pre-employment physical examination.
- Verification of educational credentials, professional licensure, and other qualifications, as applicable.

Applicants must also meet KBOCC's minimum standards of character as established by institutional policy.

APPLICATION PROCEDURE
Interested applicants should submit:

1. Completed KBOCC employment application.
2. Cover letter identifying areas of teaching interest and relevant qualifications.
3. Current résumé or curriculum vitae.
4. Three professional reference letters.
5. Unofficial college transcripts (official transcripts will be required prior to employment).

Applicants are encouraged to identify their preferred teaching format (in-person, online, or hybrid) and general availability. **All adjunct instructors must be available to teach in person at KBOCC instructional locations as needed, regardless of course delivery format. Fully remote teaching positions are not available at this time.**

Submit application materials to:
KBOCC Human Resources Office
770 N. Main Street
L'Anse, MI 49946
Phone: (906) 524-8402
Email: hr@kbocc.edu

Employment applications and additional information: https://www.kbocc.edu/employment/